



# Pen y Cymoedd Wind Farm Community Fund

## What's Important to Us

Pen y Cymoedd Community Fund has been established by wind energy developer Vattenfall for the benefit of communities hosting the wind farm in the upper Afan, Cynon, Neath, and Rhondda Valleys.

The Fund is managed on behalf of local communities by an entirely independent, locally based and locally accountable Community Interest Company.

It's no ordinary Fund. Over several years through local conversations, residents and communities themselves have defined the priorities they want the funding to support. This Fund belongs to the people who will benefit from it.

The Fund will be in place for the next twenty years. This means that community benefit activities can be supported *now*, and we can all also plan and deliver for the *long-term*.

**Working closely with local communities and organisations, Directors of the Company will provide excellent stewardship of the Fund and we will ensure that:**

- the Fund is widely promoted so that people know about it and how to apply
- it's as straightforward as possible to make an application
- it's clear how decisions are made and grants are awarded
- the Fund makes a positive and measurable difference to people, the economy and the environment
- the way in which we work and the activities supported are evaluated and necessary changes made accordingly - we want the Fund to have a positive impact both now and in years to come
- additional resources are secured to ensure that the Fund continues to deliver community benefits well into the future
- information about grants awarded and activities supported are published and promoted on a regular basis
- we continue to talk to and engage actively with local people and communities – this is *your* Fund.

## **The Community Interest Company Board**

We'll ensure that the process for appointing Directors to the Board is transparent and that membership reflects the make-up of our communities.

Directors will strive to manage the Fund and the Company responsively and with integrity. We'll hold ourselves to uncompromising ethical and legal standards, and will learn from and act on your feedback.

## **How we'll work with you**

**To ensure that you have the best possible experience of working with us, Pen y Cymoedd CIC will:**

- ensure that Directors and staff are welcoming and helpful
- provide advice and information promptly, and signpost you to other organisations when needed
- keep in regular contact with you, answering queries promptly
- ensure that our decision making is consistent, fair and clearly communicated
- make decisions within published timescales
- provide you with clear feedback at an early stage if we are unable to support an application
- request and act on your feedback
- provide all information in plain English and Welsh, easy to understand and use, and available in a range of formats